

COVID-19 & WSIB/WCB Injury Reporting

The novel coronavirus (COVID-19) has raised many questions about coverage, reporting responsibilities and process. The following information will help you determine the reporting responsibility, for all ReedGroup clients, during this pandemic.

When COVID-19 may be work-related

When a worker contracts COVID-19 as a direct result of their employment, they are entitled to compensation, if the following conditions are met:

1. the nature of employment involves sufficient exposure to the source of infection
- and-
2. the nature of employment is shown to be the cause of the condition
- or-
3. the nature of employment creates a greater risk of exposure for the worker

Work-related example	Non work-related example
<p>Acute care hospital worker: worker has patients coming in for treatment of COVID-19. Thus, they are at a greater risk than the general public of contracting the disease</p>	<p>Cafeteria worker at a hospital: job is not directly related to treating ill/ailing patients, even if worker's sometimes come into contact with them</p>
	<p>Grocery store clerk: job puts workers in contact with many people, but not specifically with ill/ailing people</p>

When do I report a case of COVID-19 to The Board?

ReedGroup, nor its clients, are to adjudicate any alleged work-related condition, injury or disease.

Should a new claim referral be received where an injured worker is claiming they have contracted COVID-19 during the course of their employment, and the referral otherwise meets the Provincial Reporting Criteria, the Employers Report of Injury **must** be submitted.

Should an employer seek clarity as to whether or not a new claim referral is to be made, please consult the criteria above **and** your direct manager, the Intake Manager, or the Account Manager before providing a response.